



HSSE INTERVENTION POLICY

This policy is an extension of the Quality, Health, Safety, Security and Environment Policy of Cenviro Group to maintain a safe and secure work environment against any risk or exposure to personal harm, property damage or adverse effects to the environment.

This policy shall apply to all employees, contractors, temporary workers and visitors.

This policy states that it empowers every employee, contractors, visitors or stakeholders for Cenviro and its subsidiaries, to intervene any activity or condition that pose an imminent danger with regard to health and safety to any person working or the group's assets or the local environment. The management supports the decision of its employees and stakeholders in the diligent execution of this policy.

Cenviro has established the following guidelines in achieving the policy objectives:

- Intervene shall be applied if any situation arises due to an unsafe condition or act of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the occurrence of an unexpected incident.
- Any person regardless of position, seniority or discipline has the right and duty to intervene if in his/her opinion or judgment, such activity is deemed to be a potential incident.
- No delay to intervene if a potential risk or threat is imminent or the need arises.
- No intervenor's initiator shall be faulted or disciplined for his/her action upon investigation it was found to be unnecessary. The intervene must be applied in good faith.



Dr. Johari Jalil
Managing Director

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